** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	e 2018 calendar year, or tax year beginning and	ending		
	heck if	C Name of organization		D Employer identific	cation number
	_Addre	e MOZILLA FOUNDATION			
	Name chang	Doing business as		20-0	097189
	Initial return	,	Room/suite	E Telephone number	
	Final return			(650	
	termir ated ∏Amen	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	27,531,742.
	return	MOUNTAIN VIEW, CA 94041		H(a) Is this a group re	
	tion pendi	F Name and address of principal officer. MARKE SORTIAN		for subordinates	
_		" SAME AS C ABOVE empt status: X 501(c)(3) 501(c) ()		H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c te: ► WWW • MOZILLA • ORG	or 527	1	list. (see instructions)
		forganization: X Corporation Trust Association Other	I Voor	H(c) Group exemption	1 State of legal domicile: CA
	art I	Summary	L Teal	or formation. 2005 IV	1 State of legal doffliche. C11
	_	Briefly describe the organization's mission or most significant activities: IMPRO	OVE AN	D PROTECT TH	HE INTERNET
Se	'	AS A PUBLIC RESOURCE OPEN AND ACCESSIBLE			
Governance	2	Check this box if the organization discontinued its operations or dispos			ets.
Ver	I	and the second of the second o		з	8
õ	4	Number of independent voting members of the governing body (Part VI, line 1b)			7
8		Total number of individuals employed in calendar year 2018 (Part V, line 2a)			60
vitie	6	Total number of volunteers (estimate if necessary)		6	10000
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, line 38	·····	7b	0.
<u>a</u>				Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		9,841,565.	13,991,926.
enc	l	Program service revenue (Part VIII, line 2g)		10,193,707.	13,148,125.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		458,546.	390,654.
_	ı	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		92,628.	1,037.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		20,586,446.	27,531,742.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,628,846.	5,440,182.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		11,243,277.	0. 10,613,138.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		10,670.	4,673.
Expenses	l loa	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 1,415,33		10,070.	Ŧ,075•
Ĕ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		9,323,608.	7,218,279.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		24,206,401.	23,276,272.
	ı	Revenue less expenses. Subtract line 18 from line 12		-3,619,955.	4,255,470.
or es		TOYONGO TOO ON PONDOST CUBERCUCTURE TO HONTIMO 12	Be	ginning of Current Year	End of Year
Assets or	20	Total assets (Part X, line 16)		33,419,850.	46,429,229.
ASS	21	Total liabilities (Part X, line 26)		3,145,473.	2,588,395.
Net/		Net assets or fund balances. Subtract line 21 from line 20		30,274,377.	43,840,834.
Pa	art II	Signature Block			
		alties of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is
true,	corre	ct, and complete, Declaration of preparer (other than officer) is based on all information of wh	ich preparer		
				11/15/19	9
Sig	n	Signature of officer		Date	
Her	е	MARK SURMAN, EXECUTIVE DIRECTOR			
		Type or print name and title	T r	Ooto Louis E	
		Print/Type preparer's name Preparer's signature	/	Date Check Check T	PTIN
Paid		MIKE SCHLECT Mule Sulle	1	1	
	arer	Firm's name DELOITTE TAX LLP		Firm's EIN ▶	86-1065772
use	Only	Firm's address 555 MISSION STREET SAN FRANCISCO, CA 94105		Dk / A	15\ 703 4000
N/a:	the "	SAN FRANCISCO, CA 94105 SS discuss this return with the preparer shown above? (see instructions)		Phone no. (4	15) 783-4000 X Yes No
IVIH1	,	TO CHARACTER THIS TELLUL WITH THE OTEDATEL SHOWL ADOVE CISER HISHIGHOUST			I 44 I TES I INO

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or print 20-0097189 MOZILLA FOUNDATION File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filina vour 331 E. EVELYN AVENUE instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. MOUNTAIN VIEW, CA 94041 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1 Application Return Application Return Code Is For Is For Code Form 990 or Form 990-EZ Form 990-T (corporation) 01 07 Form 990-BL 02 Form 1041-A 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 10 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 ANGELA PLOHMAN The books are in the care of ► 331 E. EVELYN AVENUE - MOUNTAIN VIEW, CA 94041 Telephone No. ► (650)903-0800 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box \blacktriangleright . If it is for part of the group, check this box \blacktriangleright and attach a list with the names and EINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2019, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2018 or tax year beginning , and ending Final return If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2019)

instructions.

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	MOZILLA FOUNDATION IMPROVES AND PROTECTS THE INTERNET AS A PUBLIC
	RESOURCE BY WORKING WITH THOUSANDS OF VOLUNTEERS TO (1) KEEP THE
	INTERNET A UNIVERSAL OPEN PLATFORM AND (2) PROMOTE CONTINUED
	INNOVATION ON THE INTERNET.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 625,650 • including grants of \$) (Revenue \$)
	AGENDA SETTING
	MOZILLA USES ITS EXPERTISE TO IDENTIFY THREATS TO AND OPPORTUNITIES FOR
	A HEALTHY INTERNET, AND THEN MAKE THESE ISSUES MAINSTREAM. IN 2018, WE
	PUBLISHED OUR FIRST-EVER FULL-LENGTH INTERNET HEALTH REPORT, WHICH
	DETAILS THESE THREATS AND OPPORTUNITIES. THE REPORT USES DATA AND
	ORIGINAL REPORTING TO ASSESS INTERNET HEALTH ACROSS FIVE CATEGORIES:
	PRIVACY AND SECURITY, OPENNESS, DECENTRALIZATION, WEB LITERACY, AND
	DIGITAL INCLUSION. IN 2018, MOZILLA SPENT \$625,650 TO SUPPORT ITS
	AGENDA-SETTING WORK.
4b	(Code:) (Expenses \$ 3,083,020. including grants of \$) (Revenue \$)
	MOVEMENT BUILDING
	MOZILLA'S ADVOCACY WORK MOBILIZES TENS OF MILLIONS OF PEOPLE AROUND THE
	GLOBE TO STAND UP FOR A HEALTHY INTERNET, USING TACTICS LIKE GRASSROOTS
	ORGANIZING AND PUBLIC EDUCATION CAMPAIGNS. IN 2018, MOZILLA'S ADVOCACY
	WORK CALLED ON MAJOR COMPANIES LIKE AMAZON, TARGET, AND VENMO TO BETTER
	PROTECT CONSUMERS' ONLINE PRIVACY AND SECURITY. IN 2018, MOZILLA SPENT
	\$3,083,020 TO SUPPORT ITS MOVEMENT-BUILDING WORK.
_	(Code:) (Expenses \$ 12,253,306. including grants of \$ 5,309,432.) (Revenue \$ 148,125.)
4c	(Code:) (Expenses \$12,253,306. including grants of \$5,309,432.) (Revenue \$148,125.) LEADERSHIP DEVELOPMENT
	MOZILLA PROVIDES SUPPORT TO PEOPLE AND PROJECTS ON THE FRONT LINES OF
	THE INTERNET HEALTH MOVEMENT. WE PROVIDE THIS SUPPORT THROUGH
	FELLOWSHIPS TO LIKE-MINDED THINKERS IN THE REALMS OF TECHNOLOGY,
	POLICY, AND RESEARCH. WE ALSO PROVIDE THIS SUPPORT THROUGH AWARDS TO
	LIKE-MINDED PROJECTS IN THE REALMS OF DECENTRALIZATION, DIGITAL
	INCLUSION, OPENNESS, PRIVACY AND SECURITY, AND WEB LITERACY. AND EACH
	YEAR, MOZILLA CONVENES THE BROADER INTERNET HEALTH MOVEMENT IN LONDON
	FOR THE MOZILLA FESTIVAL. IN 2018, MOZILLA SPENT \$12,253,306 TO SUPPORT
	ITS LEADERSHIP-DEVELOPMENT WORK.
	TIO DEVELOTED WOLL.
	Other program services (Describe in Schedule O.)
→u	(Expenses \$ 2,402,059 • including grants of \$) (Revenue \$ 1,037 •)
<u></u>	Total program service expenses ► 18,364,035.
-10	Form 990 (2018)

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Form 990 (2018) MOZILLA FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
8	-	١,		x
_	Schedule D, Part III	8_		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		\
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			٠,,
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	 -	Х
		14a	Х	
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	 14 a		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		446	Х	
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b	-25	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-	Х	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	l .		,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			l <u>.</u>
	complete Schedule G, Part III	19		X
2 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

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Form **990** (2018)

Form 990 (2018) MOZILLA FOUNDATION Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? "Yes."			
	, , , , , , , , , , , , , , , , , , , ,	26		X
07	complete Schedule L, Part II			
27				
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		x
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	00		Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			٠,,
	contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .		X
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		Х
			ΩΩΩ	

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Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
b	If "Yes," enter the name of the foreign country: ► SEE SCHEDULE O			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			l
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		77	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		v
	to file Form 8282?	7с		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7-		Х
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		X
q	If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 <u>9</u> 7h	N/	_
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		,	
Ū	sponsoring organization have excess business holdings at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders N/A 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			177
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_v
	excess parachute payment(s) during the year?	15		X
10	If "Yes," see instructions and file Form 4720, Schedule N.	40		х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes " complete Form 4720, Schedule O.	16		┢
	n res comprete commutation sometime of			

Form **990** (2018)

MOZILLA FOUNDATION Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

800	·					X				
sec	tion A. Governing Body and Management				1					
		Ι.	I		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>		<u>8 </u>						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			_						
b	Enter the number of voting members included in line 1a, above, who are independent	_1b		7						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other							
	officer, director, trustee, or key employee?			2		_X_				
3	Did the organization delegate control over management duties customarily performed by or under the	e direct	supervision							
	of officers, directors, or trustees, or key employees to a management company or other person? \dots			3		<u>X</u>				
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was	s filed?	. 4	X					
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		_X_				
6	Did the organization have members or stockholders?			6		_X_				
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?			7a		_X_				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockhol	ders, or							
	persons other than the governing body?			7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea									
а	The governing body?			8a	Х					
b	Each committee with authority to act on behalf of the governing body?			8b		X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)							
			•		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befor	e filing the form?	11a	X					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a										
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conf	licts?	12b	Х					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," de	escribe							
	in Schedule O how this was done			12c	Х					
13	Did the organization have a written whistleblower policy?			13	X					
14	Did the organization have a written document retention and destruction policy?			14	Х					
15	Did the process for determining compensation of the following persons include a review and approva	I by ind	dependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official			15a	Х					
	Other officers or key employees of the organization			15b		X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	nent w	ith a							
	taxable entity during the year?			16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its p	articipation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization	's							
	exempt status with respect to such arrangements?			16b						
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoonup$ AL , AR , CA , CT , F	L,G	A, IL, KS, K	Y,MA	, MD ,	MI				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and	d 990-	T (Section 501(c)(3)s on l y)	availab	le				
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website Another's website X Upon request Other (explain	in Sch	nedule O)							
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and fina										
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	l records 🕨							
	ANGELA PLOHMAN - (650)903-0800									
	331 E. EVELYN AVENUE, MOUNTAIN VIEW, CA 94041									

SEE SCHEDULE O FOR FULL LIST OF STATES

Form **990** (2018)

832006 12-31-18

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization ne		Jiya	IIIZa			ipen	Salt			<i>(</i> =`
(A)	(B)			(C Posi	C) ition	1		(D)	(E)	(F)
Name and Title	Average	(do not check more than one		Reportable	Reportable	Estimated				
	hours per week					s both r/trust		compensation from	compensation from related	amount of other
	l (list any	tor						the	organizations	compensation
	hours for	direc				p		organization	(W-2/1099-MISC)	from the
	related	.ee or	ıstee			nsate		(W-2/1099-MISC)	,	organization
	organizations	ndividual trustee or director	nstitutional trustee		oyee	Highest compensated employee				and related
	below	vidua	itutio	ser	Key employee	nest c	Former			organizations
	line)	Indi	Inst	Officer	Key	Hig	Fori			
(1) MITCHELL BAKER, CHAIR	1.00									
PAID ONLY BY RELATED FOR-PROFIT	40.00	Х						0.	2,458,350.	27,399.
(2) BRIAN BEHLENDORFF	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(3) BOB LISBONNE	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(4) CATHY DAVIDSON (THRU JULY 2018)	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(5) RONALDO LEMOS	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(6) HELEN TURVEY	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(7) MOHAMED NANABHAY	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(8) NICOLE WONG	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(9) MARK SURMAN	40.00									
EXECUTIVE DIRECTOR/PRESIDENT	0.00	1		Х				295,741.	0.	26,512.
(10) ANGELA PLOHMAN	40.00							,		
EXECUTIVE VP, SECRETARY, TRESURER	0.00			Х				208,501.	0.	18,310.
(11) ASHLEY BOYD	40.00							,		•
VP ADVOCACY	0.00	İ			х			243,020.	0.	65,241.
(12) JUAN BARAJAS	40.00							, , , , , , , , , , , , , , , , , , , ,	-	,
DIRECTOR, PARTNERSHIPS	0.00					x		165,628.	0.	49,038.
(13) SARA HAGHDOOSTI	40.00					 				
DIRECTOR, CAMPAIGNS	0.00					$ _{\mathbf{X}} $		144,682.	0.	64,818.
(14) JESSE VON DOOM JAMES	40.00									5 = , 5 = 0
INT DIRECTOR, DIGITAL	0.00	1				x		145,826.	0.	61,947.
(15) MICHAEL AUKLAND	40.00								•	
DIRECTOR, HUMAN RESOURCES	0.00	1				x		156,016.	0.	47,347.
(16) MEGHAN MCDERMOTT	40.00				\vdash			130,010.		<u> </u>
SENIOR FELLOW	0.00					x		140,025.	0.	50,203.
	0.00				\vdash	<u> </u>		1 40,023	J .	30,203
		ł	l		l			1	I	

Form 990 (2018)

20-0097189

Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	anc	Hig	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	Position		Reportab l e	Reportab l e		Estim	ated					
	hours per	box	(do not check more than one box, unless person is both an		an	compensation compensation		า	amou	nt of			
	week	offi	officer and a director/trustee)		tee)	from	from related		oth	er			
	(list any	ector						the	organizations	; c	mper	nsation	
	hours for	or dire	a.			ted		organization	(W-2/1099-M I S	C)	from	the	
	related	stee (ruste			eusa		(W-2/1099-MISC)			organiz		
	organizations	al tru	onal t		loyee	comi				I	and re		
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			0	rganız	ations	
	line)	<u>u</u>	<u>si</u>	JO.	, Ke	ΞËΈ	Fo						
										$-\!\!\!\!+\!\!\!\!\!-$			
1b Sub-total		<u> </u>			·		—	1,499,439.	2.458.35	0. 4	10.	815.	
c Total from continuation sheets to Part VI								0.		0.		0.	
d Total (add lines 1b and 1c)								1,499,439.			10	815.	
2 Total number of individuals (including but n							o ro	•				<u> </u>	
,	ot innited to th	USE	IISLE	u al	JOVE	;) vvi i	O IE	eceived more man \$100,	ooo or reportable			43	
compensation from the organization											Ye		
O Did the suppliesting list and Consequent	-U t t	4	. 1					h:			+-	3 140	
3 Did the organization list any former officer,	*		,	•	•	•		•				v	
line 1a? If "Yes," complete Schedule J for s										3	+	<u> </u>	
4 For any individual listed on line 1a, is the su			-					•	-		32		
and related organizations greater than \$150										4	X		
5 Did any person listed on line 1a receive or a									dual for services				
rendered to the organization? If "Yes." com	<u>plete Schedule</u>	J f	or su	ıch <u>ı</u>	oers	on .				5		X	
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated ind	epe	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	ensation	from		
the organization. Report compensation for	the ca l endar ye	ear e	ndir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
(A)								(B)			(C)		
Name and business	address							Description of s	ervices	Com	pensa	tion	
UPWORK													
441 LOGUE AVENUE, MOUNTAI					04	3		CONTRACT SER	VICES	5	553,324.		
MOZILLA CORPORATION, 331	EAST EV	EL	ΥN				Ī				-		
AVENUE MOUNTAIN VIEW CA	94041						Ŀ	SERVICE AGRE	EMENT	5	40	426.	

AVENUE, MOUNTAIN VIEW, CA 94041 SERVICE AGREEMENT 540,426.
KIRTON MCCONKIE, 36 S. STATE STREET #1900,
SALT LAKE CITY, UT 84111 CONTRACT SERVICES 180,202.
TATE & TRYON
2021 L STREET NW #400, WASHINGTON, DC 20036 CONTRACT SERVICES 170,782.
UNIVISION COMMUNICATIONS INC
PO BOX 740520, LOS ANGELES, CA 90074 CONTRACT SERVICES 150,000.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form 990 (2018)

20-0097189

		Check if Schedule O conta	aine a roenoneo	or note to any line	in this Dart VIII			
		Check ii Schedule O Conta	anis a response	or note to any line	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ıts ts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
E,G	С	Fundraising events	1c					
ar f		D. I	1d					
s, e	е	Government grants (contribution	ons) 1e	3,342,673.				
ion	f	All other contributions, gifts, grant	ts, and					
the state		similar amounts not included above	/e 1f	10,649,253.				
n de la	g	Noncash contributions included in lines 1	Ia-1f: \$					
<u>ဒီ ရီ</u>	h	Total. Add lines 1a-1f			13,991,926.			
				Business Code				
۾ ا	2 a	LICENSING ROYALTIES		900099	13,000,000.			13,000,000.
ξ	b	SPONSORSHIPS		900099	100,859.	100,859.		
S	С	MOZFEST & OTHER EVENTS		900099	29,254.	29,254.		
am	d	WORKSHOP & TRAINING FEE	ls	900099	18,012.	18,012.		
Program Service Revenue	е							
ᇫ	f	All other program service rever	nue					
	g	Total. Add lines 2a-2f			13,148,125.			
	3	Investment income (including						
		other similar amounts)			390,654.			390,654.
	4	Income from investment of tax	exempt bond p	roceeds				
	5	Royalties						
			(i) Rea l	(ii) Persona l				
		Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)		, 				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)		· <u>·····</u>				
une	8 a	Gross income from fundraising including \$	g events (not of					
Other Revenu		contributions reported on line	1c). See					
<u>~</u>		Part IV, line 18	a					
풀	b	Less: direct expenses	b					
١	С	Net income or (loss) from fund	raising events	>				
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19						
	b	Less: direct expenses	b					
	С	Net income or (loss) from gam	ing activities	·				
	10 a	Gross sales of inventory, less i						
		and allowances						
	b	Less: cost of goods sold	b					
,	С	Net income or (loss) from sales	s of inventory	<u>,</u>				
,		Miscellaneous Revenue)	Business Code				
	11 a	OTHER INCOME		900099	1,037.	1,037.		
	b							
	С							
	d	All other revenue			4 005			
		Total. Add lines 11a 11d		····· 🟲	1,037. 27,531,742.	140 160		12 200 654
1	12	Total revenue See instructions		▶	∠/,531,/42 .	149,162.	0.	13,390,654.

Form 990 (2018) MOZILLA FOUNDATION Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nolete column (A).	
0000	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,982,104.	2,982,104.		
2	Grants and other assistance to domestic	2,302,201	2,302,2020		
	individuals. See Part IV, line 22	842,134.	842,134.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	1,615,944.	1,615,944.		
4	individuals. See Part IV, lines 15 and 16 Benefits paid to or for members	1,013,944.	1,013,944.		
5	Compensation of current officers, directors,				
	trustees, and key employees	1,991,100.	1,042,041.	558,156.	390,903.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	6,490,200.	5,401,565.	664,495.	424,140.
7 8	Other salaries and wages Pension plan accruals and contributions (include	U, 4JU, 4UU•	J, 401, J0J•	<u> </u>	444,140 €
J	section 401(k) and 403(b) employer contributions)	421,981.	356,203.	38,767.	27,011.
9	Other employee benefits	1,178,324.	931,641.	59,760.	27,011. 186,923.
10	Payroll taxes	531,533.	453,860.	45,392.	32,281.
11	Fees for services (non-employees):				
а	Management	2,642,565.		629,006.	124,897.
b		395,860. 350,847.		340,751. 350,847.	
C		46,235.		350,647.	
d e	D () I ()	4,673.	40,233.		4,673.
f	Investment management fees	2,0,30			1,0,30
g	(161) 44				
12	Advertising and promotion				
13	Office expenses	72,192.	21,494.	46,825.	3,873.
14	Information technology	222,465.	192,153.	12,716.	17,596.
15 16	Royalties	273,483.	217,392.	36,440.	19,651.
17	Occupancy Travel	1,998,740.	1,542,280.	416,746.	39,714.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	, ,	, , , , , , , , , , , , , , , , , , , ,	,	
19	Conferences, conventions, and meetings	799,619.	621,771.	177,359.	489.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	25,414.	1,881.	23,533.	
23	Insurance	12,770.	729.	12,041.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	COMM. AND MARKETING	321,309.		79,054.	143,179.
b	FEDERAL/STATE TAX EXP	54,776.	50,000.	4,776.	
C	MEMB. DUES AND LICENSES	2,004.	1,761.	243.	
d	All other eveness				
е 25	All other expenses	23,276,272.	18,364,035.	3,496,907.	1,415,330.
<u>25</u> 26	Joint costs. Complete this line only if the organization	20,210,2120	10,004,000	0,100,007.	<u> </u>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				200

Par	t X	Balance Sheet						
		Check if Schedule O contains a response or not	e to any	/ line in this Part X				
					(A) Beginning of year		(B) End of year	
	1	Cash - non-interest-bearing	803,639.	1	1,966,794.			
	2	Savings and temporary cash investments			4,492,751.	2	6,754,321.	
	3	Pledges and grants receivable, net	1,684,368.	3	1,297,937.			
	4	Accounts receivable, net	2,037,353.	4	13,147,955.			
	5	Loans and other receivables from current and fo						
		trustees, key employees, and highest compensa						
		Part II of Schedule L		5				
	6	Loans and other receivables from other disqualit						
	_	section 4958(f)(1)), persons described in section						
		employers and sponsoring organizations of sect						
,		employees' beneficiary organizations (see instr).				6		
Assets	7	Notes and loans receivable, net				7		
	8	Inventories for sale or use				8		
	9	B :1			5,256.	9	40,817.	
	_	Land, buildings, and equipment: cost or other	I		0,200	J		
	104	basis. Complete Part VI of Schedule D	102	277,983.				
	h	Less: accumulated depreciation	10h	269,249.	30,371.	10c	8,734.	
	11	Investments - publicly traded securities		<u> </u>	19,310,817.	11	20,505,880.	
	12	Investments - other securities. See Part IV, line 1			4,055,285.	12	1,706,781.	
	13	Investments - program-related. See Part IV, line		1,000,010.	13	1,000,010.		
	14			14	2,000,0200			
	15	Intangible assets Other assets. See Part IV, line 11		15				
	16	Total assets. Add lines 1 through 15 (must equ	33,419,850.	16	46,429,229.			
	17	Accounts payable and accrued expenses			3,035,473.	17	2,588,395.	
	18	Grants payable	110,000.	18	0.			
	19	Deferred revenue			19			
	20	Tax-exempt bond liabilities				20		
	21	Escrow or custodial account liability. Complete I				21		
	22	Loans and other payables to current and former						
Liabilities		key employees, highest compensated employee						
pili						22		
Lia	23	Secured mortgages and notes payable to unrela				23		
	24	Unsecured notes and loans payable to unrelated		-		24		
	25	Other liabilities (including federal income tax, pa						
		parties, and other liabilities not included on lines	-					
		Schedule D				25		
	26	Total liabilities. Add lines 17 through 25			3,145,473.	26	2,588,395.	
		Organizations that follow SFAS 117 (ASC 958						
s		complete lines 27 through 29, and lines 33 an						
၁၁	27	Unrestricted net assets			26,345,173.	27	37,070,992.	
alar	28	Temporarily restricted net assets			3,929,204.	28	6,769,842.	
d B	29	Permanently restricted net assets		29				
Ë		Organizations that do not follow SFAS 117 (A	SC 958), check here 🕨 🗌				
P.		and complete lines 30 through 34.						
ts (30	Capital stock or trust principal, or current funds		30				
SSE	31		Paid-in or capital surplus, or land, building, or equipment fund					
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in				32		
ž	33	Total net assets or fund balances			30,274,377.	33	43,840,834.	
	34	Total liabilities and net assets/fund balances		ı	33,419,850.	34	46,429,229.	

Form **990** (2018)

Pa	T XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI					X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		, 53				
2	Total expenses (must equal Part IX, column (A), line 25)	2	23	, 27	6,2	72.		
3	Revenue less expenses. Subtract line 2 from line 1	3	4	, 25	5,4	70.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))							
5	Net unrealized gains (losses) on investments 5 -1,							
6	Donated services and use of facilities	6						
7	Investment expenses	7		-20	8,4	49.		
8	Prior period adjustments	8	10	,77	6,7	49.		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-1	6,9	68.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	43	,84	0,8	34.		
Pa	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	du l e O	-					
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit							
	Act and OMB Circular A-133?			3a	Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed auc	lit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	Х			

Form **990** (2018)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number MOZILLA FOUNDATION 20-0097189 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12q. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization.

(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orgain your govern	anization listed ing document?	(v) Amount of monetary	(vi) Amount of other
organization		above (see instructions))	Yes	No	support (see instructions)	support (see instruction
tal						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	12570258.	12429238.	12455200.	9913657.	<u> 13991926.</u>	61360279.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	12570258.	12429238.	12455200.	9913657.	13991926.	61360279.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						16237456.
6	Public support. Subtract line 5 from line 4.						45122823.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	12570258.	12429238.	12455200.	9913657.	13991926.	61360279.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	437,665.	445,798.	353,181.	458,546.	390,654.	2085844.
9	Net income from unrelated business	_	-	-		-	
	activities, whether or not the						
	business is regularly carried on	45,850.					45,850.
10	Other income. Do not include gain	,					
	or loss from the sale of capital						
	assets (Explain in Part VI.)		2,533.	11,891.	92,628.	1,037.	108,089.
11	Total support. Add lines 7 through 10						63600062.
	Gross receipts from related activities,	etc. (see instruction	ons)	•	•	12	
	First five years. If the Form 990 is for	,	,			501(c)(3)	
	organization, check this box and stop						
Se	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2018 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	70.95 %
	Public support percentage from 2017					15	66.28 %
16a	33 1/3% support test - 2018. If the	organization did no				ore, check this bo	x and
	stop here. The organization qualifies	_					
b	33 1/3% support test - 2017. If the						
	and stop here. The organization qual	•					
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	J					*
	meets the "facts-and-circumstances"			•	•	•	
r	10% -facts-and-circumstances test						
	more, and if the organization meets the	•					
	organization meets the "facts-and-circ				•		.
12	Private foundation. If the organization		•	•			s
	Trivate louridation. If the organization	and not oneon a	SOX OF INTO TO, TO	a, 100, 17a, 01 170		dule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	(4)	()	(4) ==	(4,)	(4)	(-)
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
,	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
12	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for	r the organization's	L e firet eccond thir	l d fourth or fifth to	L av voar as a soctio	1 n 501(c)(3) organiz	ation
'-	check this box and stop here	•			•	. , . ,	
Sec	ction C. Computation of Publi						
	Public support percentage for 2018 (I			column (fl)		15	%
	Public support percentage from 2017					16	<u> </u>
16 Se	ction D. Computation of Inves] 10]	70
_	Investment income percentage for 20			ne 13 column (f)		17	%
	Investment income percentage from					18	<u> </u>
	a 33 1/3% support tests - 2018. If the						
198	more than 33 1/3%, check this box ar						.
		-					
K	33 1/3% support tests - 2017. If the line 18 is not more than 33 1/3%, che	•					
20	Private foundation. If the organization						
∠∪	Firvate roundation. If the organization	in ala not crieck a	DOX OF HITE 14, 19	a, or 130, check th	no DUA and SEE INS		

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? *If* "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
_		
3c		
4a		
-1 a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Pai	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
<u>Sec</u>	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	2 Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior ta	x		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3				
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	ection E. Type III Functionally Integrated Supporting Organizations			
1	1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstructions).		
а				
b				
С		ntity (see instructions).	
2		,	Yes	No
а	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3				
а				
	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
b				
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgar	nizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All				
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
_4	Add lines 1 through 3	4			
_5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
c	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
-	emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functional		ed Type III supporting oras	nization (see	
	instructions).	. •		•	

Schedule A (Form 990 or 990-EZ) 2018

Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish exen			
2	Amounts paid to perform activity that directly furthers exempt			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes	s of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	e organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

T CIT VI	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	·

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization Employer identification number 20-0097189

Filers of:		Section:				
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990-	PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
	Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General F	tule					
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special R	ules					
s	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
y P	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
y is F	For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
but it mus	t answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization Employer identification number

MOZILLA FOUNDATION

20-0097189

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>1,500,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 989,540.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 3,316,324.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and ZIF + 4	\$ 1,112,140.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>1,800,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

MOZILLA FOUNDATION

20-0097189

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u></u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization Employer identification number MOZILLA FOUNDATION 20-0097189 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	ee separate instructions), then	iana Camalata Bast III			
	ction 501(c)(4), (5), or (6) organizat of organization	lons: Complete Part III.		Fmr	loyer identification number
· ·		FOUNDATION			20-0097189
Part		anization is exempt under	r section 501(c) o	r is a section 527 or	
	The complete is and ong				
1 D	rovide a description of the organiz	ation's direct and indirect political	campaign activities in	Part IV	
	olitical campaign activity expendit	•			\$
		gn activities			Ψ <u> </u>
•		g			-
Part	I-B Complete if the org	anization is exempt under	r section 501(c)(3)).	
1 Er	nter the amount of any excise tax	incurred by the organization unde	r section 4955	> :	\$
2 Er	nter the amount of any excise tax	incurred by organization managers	s under section 4955	>	\$
		n 4955 tax, did it fi l e Form 4720 fo			
					Yes No
	"Yes," describe in Part IV.				-1(0)
Part		anization is exempt unde			
		I by the filing organization for sect			\$
	0 0	ization's funds contributed to othe	J		
				>	\$
	· · · · · · · · · · · · · · · · · · ·	. Add lines 1 and 2. Enter here and		_	
					\$
		1120-POL for this year?			
		nployer identification number (EIN)	· · · · · · · · · · · · · · · · · · ·	_	
	. ,	tion listed, enter the amount paid to comptly and directly delivered to a s	0 0		•
	·	additional space is needed, provid			to dogrogatou faria of a
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Name	(b) Address	(C) LIN	filing organization's	contributions received and
				funds. If none, enter -0	
					delivered to a separate political organization.
					If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

832041 11-08-18

		naitures During 4-Yea	ir Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

Schedule C (Form 990 or 990-EZ) 2018 MOZILLA FOUNDATION 20-00971 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(b)
of the lobbying activity.	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state, or			
local legislation, including any attempt to influence public opinion on a legislative matter			
or referendum, through the use of:			
a Volunteers?		Х	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?	X		47,164.
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?	X		18,892.
j Total. Add lines 1c through 1i			66,056.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)((ō), or sec	tion
501(c)(6).			
			Yes No
1 Were substantially all (90% or more) dues received nondeductible by members?			
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the	ne prior year	3	<u> </u>
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)			
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No," OR	(b) Part	III-A, line 3, is
answered "Yes."		1.1	
1 Dues, assessments and similar amounts from members		1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal		
expenses for which the section 527(f) tax was paid).		_	
a Current year			
b Carryover from last year			
c Total			
		3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p			
expenditure next year?		4	
5 Taxable amount of lobbying and political expenditures (see instructions)		5	
Part IV Supplemental Information			
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 ar	nd 2 (see
instructions); and Part II-B, line 1. Also, complete this part for any additional information.			
PART II-B, LINE 1, LOBBYING ACTIVITIES:			
THE OOLO WORTH A PROVIDER WANTED THE REGULARING CORVERGE	.m. D	DM TM	m
IN 2018, MOZILLA PROVIDED MATERIAL DISCUSSING COPYRIG	IT REFU	RM IN	THE
	201120	T	
EUROPEAN UNION FOR USE BY ACTIVISTS AND INDEPENDENT G	ROUPS.	IT A	<u> </u>
DDOUTDED WAMEDIAL AND MEMILODG FOR AGETITIONS FOR COMMAND	n Menter	ים אם	
PROVIDED MATERIAL AND METHODS FOR ACTIVISTS TO CONTACT	г. мемвр	KS OF	
00NODEGG DEGADDING NEW NEWSALTHY LEGISLATOR		0m2 ===	~ ->-
CONGRESS REGARDING NET NEUTRALITY LEGISLATION IN THE I	THED IT IT IN I	STATE	S. IN
TNDIA IM DUUH ADUD WIMBDII A 1970	na ma a	1017777	-
INDIA, IT DEVELOPED MATERIALS AND METHODS FOR ACTIVIS			
	Calaadi.	In C / C normal	990 or 990-E71 2019

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MOZILLA FOUNDATION

Employer identification number 20-0097189

Par	rt I Organizations Maintaining Donor Advised	l Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	
Dav			
Par			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio		
	Preservation of land for public use (e.g., recreation or ed		torically important land area
	Protection of natural habitat	Preservation of a cer	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а			
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired at		
_	listed in the National Register		<u>2d</u>
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the peri		
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing con-	servation easements during the year
_	Assessment of a superior and in a secretarity of the secretaries of th		. Programme and the state of th
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserva	ation easements during the year
_	Door cook consequentian account we need on line O(d) should	and the construction of another 170	(I=\(A\\(D\(C)\)
8	Does each conservation easement reported on line 2(d) above		
_		n accompate in its revenue and evapore	
9	In Part XIII, describe how the organization reports conservatio include, if applicable, the text of the footnote to the organization	•	
		on s iniancial statements that describes	the organization's accounting for
Par	rt III Organizations Maintaining Collections of	Art. Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	•	
1a	If the organization elected, as permitted under SFAS 116 (ASC		ment and halance sheet works of art
·u	historical treasures, or other similar assets held for public exhi		
	the text of the footnote to its financial statements that describ		ance of public convice, provide, in real valit,
b	If the organization elected, as permitted under SFAS 116 (ASC		t and halance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:	addition, or recourses in rather and or pa	blic service, provide the relieving amounts
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under SFAS 11		Jan., p 100
а	Revenue included on Form 990, Part VIII, line 1	, ,	> \$
	Assets included in Form 990, Part X		

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Schedule D (Form 990) 2018

		FOUNDATIO						009			<u>ıge 2</u>
Pai	t III Organizations Maintaining Co	llections of Ar	t, Hist	orical Tre	asures, o	r Other	Similar Ass	sets	(contin	ued)	
3	Using the organization's acquisition, accession	, and other record	s, check	any of the f	ollowing that	t are a sig	nificant use of	its coll	ection	items	
	(check all that apply):										
а	Public exhibition	d		Loan or exc	hange progra	ams					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's colle	ections and explair	n how th	ey further th	e organizatio	on's exem	npt purpose in	Part XII	II.		
5	During the year, did the organization solicit or r	eceive donations of	of art, his	storical treas	sures, or othe	er simi l ar	assets				
	to be sold to raise funds rather than to be main	tained as part of th	he orgar	nization's co	llection?				Yes		No
Pai	t IV Escrow and Custodial Arrange	ements. Comple	ete if the	organizatio	n answered	"Yes" on	Form 990, Parl	: IV, line	e 9, or		
	reported an amount on Form 990, Part 2			_							
	Is the organization an agent, trustee, custodian	or other intermed	iary for o	contributions	s or other as	sets not i	ncluded				
	on Form 990, Part X?		-						Yes		No
b	If "Yes," explain the arrangement in Part XIII an										
	, ,	•	J					Д	mount		
С	Beginning balance						1c				
d	Additions during the year										
e	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on Form							\Box	Yes		No
	If "Yes," explain the arrangement in Part XIII. C							. —			j
Pai											
		(a) Current year		Prior year	(c) Two yea		(d) Three years b	ack (e) Four	vears l	back
1a	Beginning of year balance	(a) carrone your	(2)	nor your	(0) 1110 300	aro baon	(a) moo youro k	, aon T	0 1 1 0 a 1	youro.	Juon
b	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships							_			
	Other expenditures for facilities										
е	· ·										
	and programs Administrative expenses										
f											
g	End of year balance	at veer and belone) bold oo	<u> </u>					
2	Board designated or quasi-endowment	•	9 (III) e 1(%	y, column (a)	ij rieju as.						
a	Permanent endowment	%	— ′°								
b											
С	Temporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c should										
2-		•	tion tha	t ara bald an	d administs	rad far th	o organization				
за	Are there endowment funds not in the possess	ion of the organiza	ttion tha	it are ne i d ar	ia aaministe	rea for the	e organization		Г	v I	
	by:							ſ		Yes	No
	(i) unrelated organizations							}	3a(i)	+	
	(ii) related organizations								3a(ii)	-	
	If "Yes" on line 3a(ii), are the related organization							l	3b		
4 Dai	Describe in Part XIII the intended uses of the or		wment f	unas.							
Pai											
	Complete if the organization answered		,	<u> </u>		′ ′ ′					
	Description of property	(a) Cost or o			or other		ccumulated	(0	d) Book	value	
		basis (investr	nent)	basis	(other)	dep	reciation	_			
1a	Land										
b	Buildings										
С	Leasehold improvements					_					
	Equipment			27	<u>7,983.</u>	2	<u> 269,249.</u>		8	3,73	<u> 34.</u>
е	Other										

Schedule D (Form 990) 2018

8,734.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)

Schedule D (Form 990) 2018 MOZILLA FOUR	NDATION		20-	-0097189	Page
Part VII Investments - Other Securities.	5 000 D . II	(II	D		
Complete if the organization answered "Yes" of (a) Description of security or category (including name of security)	on Form 990, Part IV (b) Book va l ue		, Part X, line 12. valuation: Cost or end	of year market y	/aluo
	(b) Book value	(C) Method of	valuation. Cost of end	-or-year market v	/alue
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)					
	Farms 000 Dart N	/ line 11 a Coo Forms 000	Doub V. line 10		
Complete if the organization answered "Yes" (a) Description of investment	on Form 990, Part IV (b) Book value		, Part X, line 13. valuation: Cost or end	of vear market v	مرادر
	(b) Book value	(C) Wethod of	valuation. Cost of end	-or-year market v	/aiue
(1)					
(2)					
(3)					
<u>(4)</u>					
<u>(5)</u>					
(6) (7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets.					
Complete if the organization answered "Yes" of	on Form 990 Part IV	line 11d See Form 990	Part X line 15		
	Description	, iiiic 114. Occ 1 0111 000	, rait X, into 10.	(b) Book va	alue
(1)				(4)	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15)		•		
Part X Other Liabilities.	10.)				
Complete if the organization answered "Yes" of	on Form 990, Part IV	, line 11e or 11f. See For	m 990, Part X, line 25.		
1. (a) Description of liability	,	(b) Book value	, , , ===		
(1) Federal income taxes					
(2)					
(3)					
(4)					

Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

(5) (6) (7) (8)

IN ACCORDANCE WITH THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, NO PORTION OF AN UNCERTAIN TAX POSITION WILL BE

RECOGNIZED IF THE POSITION HAS LESS THAN A 50% LIKELIHOOD OF BEING

SUSTAINED UPON AUDIT BY THE RELEVANT TAXING AUTHORITY. ALSO, INTEREST

EXPENSE, IF ANY, IS RECOGNIZED ON THE FULL AMOUNT OF DEFERRED BENEFITS FOR 832054 10-29-18

1

d

1

2

d

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MOZILLA FOUNDATION

Employer identification number

20-0097189

Part I	General Information on Activities Outside the United States.	Complete if the organization answered "Yes" on
	Form 990, Part IV, line 14b.	
4		fite annual and allege and allege

For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance,X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the

3 Activities per Region. (T	he following Part	I, line 3 table ca	an be duplicated if additional space is	needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a program service,	(f) Total expenditures for and investments in the region
EAST ASIA AND THE PACIFIC	0	7	PROGRAM SERVICES	GRANTS AND STIPENDS TO RECIPIENTS LOCATED IN THE REGION, CONSULTANTS	51,550.
		16		GRANTS AND STIPENDS TO RECIPIENTS LOCATED IN	120 100
SOUTH AMERICA	0	16	PROGRAM SERVICES	THE REGION, CONSULTANTS GRANTS AND STIPENDS TO RECIPIENTS LOCATED IN	138,400.
EUROPE (INCLUDING ICELAND & GREENLAND)	1	249	PROGRAM SERVICES	THE REGION, MANAGEMENT, OPERATIONS, EVENTS, GRANTS AND STIPENDS TO	2,492,067.
NORTH AMERICA	2	184	PROGRAM SERVICES	RECIPIENTS LOCATED IN THE REGION, MANAGEMENT, OPERATIONS, EVENTS,	3,331,478.
SUB-SAHARAN AFRICA	0	29	PROGRAM SERVICES	GRANTS AND STIPENDS TO RECIPIENTS LOCATED IN THE REGION, CONSULTANTS	155,936.
CENTRAL AMERICA/CARIBBEAN	0	19	PROGRAM SERVICES	GRANTS AND STIPENDS TO RECIPIENTS LOCATED IN THE REGION, CONSULTANTS	48,198.
MIDDLE EAST AND	0	9	PROGRAM SERVICES	GRANTS AND STIPENDS TO RECIPIENTS LOCATED IN THE REGION, CONSULTANTS	43,573.
SOUTH ASIA	0	28	PROGRAM SERVICES	GRANTS AND STIPENDS TO RECIPIENTS LOCATED IN THE REGION, CONSULTANTS	83,151.
3 a Subtotalb Total from continuation	3	541			6,344,353.
sheets to Part I	0	0			0.

and 3b) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART V FOR COLUMN (E) DESCRIPTIONS

541

Schedule F (Form 990) 2018

6,344,353.

c Totals (add lines 3a

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			TO RAISE AWARENESS ON THE IMPACTS OF CITY SURVEILLANCE FOR					
		SOUTH AMERICA	PRIVACY	10,000.		0.		CASH VALUE
		EUROPE (INCLUDING	TO EDUCATE THE PUBLIC					
		ICELAND &	ON THREATS TO PRIVACY					
		GREENLAND)	AND SECURITY ONLINE	8,750.		0		CASH VALUE
		EUROPE (INCLUDING	TO SUPPORT A STUDY ON					
		ICELAND &	NET NEUTRALITY					
		GREENLAND)	ENFORCEMENT IN EUROPE	24,000.		0.		CASH VALUE
			SPONSORSHIP OF THE					
			OPEN SCIENCE FORUM AT					
		SOUTH AMERICA	CILAC 2018	15,000.		0.		CASH VALUE
			TO RAISE AWARENESS					
		EUROPE (INCLUDING	ABOUT HOW AI					
		ICELAND &	IMPLEMENTS AND					
		GREENLAND)	IMPACTS CENSORSHIP	47,500.		0		CASH VALUE
			פיס דפזיגימה המסממדים סח					
		SUB-SAHARAN	AFRICAN PARTICIPANTS					
		AFRICA	TO THE 2018 IFF	10,000.		0.		CASH VALUE
		EUROPE (INCLUDING	TO SUPPORT THE					
		ICELAND &	EUROPEAN DIGITAL					
		GREENLAND)	RIGHTS COMMUNITY	10,000.		0.		CASH VALUE
			TO EDUCATE STUDENTS					
		NORTH AMERICA	COMMUNITY DEVELOPMENT	7,800.		0		CASH VALUE

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities Q က

Schedule F (Form 990) 2018

Page 2	(i) Method of valuation (book, FMV, appraisal, other)	CASH VALUE	CASH VALUE	CASH VALUE			
	(h) Description of non-cash assistance						
97189	(g) Amount of non-cash assistance	0.	0.	0.			
20-0097189	(f) Manner of non-cash cash disbursement assistance						
		20,000.	15,000.	25,000.			
	of organization and EIN (if applicable) (c) Region (d) Purpose of (e) Amount (e) Amount (f) and EIN (if applicable)	GENERAL OPERATING SUPPORT	GENERAL OPERATING SUPPORT	TO HELP PRACTITIONERS DEVELOP AN IOT TRUSTMARK			
MOZILLA FOUNDATION	Assistance to Organizat	EUROPE (INCLUDING ICELAND & GREENLAND)	ASIA	EUROPE (INCLUDING 'ICELAND & GREENLAND)			
MOZIL	(b) IRS code section and EIN (if applicable)						
Schedule F (Form 990)	(a) Name of organization						
Schedule	1 (a) Nam						

MOZILLA FOUNDATION

Schedule F (Form 990) 2018 MOZILLA FOUNDATION 20-0097189

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

Part III can be duplicated ii additional space is needed	additional space is needed						
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
FELLOWSHIP STIPENDS	NORTH AMERICA	9	188,798.	ELECTRONIC FUND/WIRE TRANSFER	•0		CASH VALUE
FELLOWSHIP STIPENDS	SOUTH AMERICA	4	138,432.	ELECTRONIC FUND/WIRE TRANSFER	•0		CASH VALUE
FELLOWSHIP STIPENDS	EUROPE (INCLUDING ICELAND & GREENLAND)	14	536,254.	ELECTRONIC FUND/WIRE TRANSFER	0.		CASH VALUE
FELLOWSHIP STIPENDS	SUB-SAHARAN AFRICA	3	117,386.	ELECTRONIC FUND/WIRE TRANSFER	0.		CASH VALUE
FELLOWSHIP STIPENDS	SOUTH ASIA	2	58,211.	ELECTRONIC FUND/WIRE TRANSFER	•0		CASH VALUE
FELLOWSHIP STIPENDS	MIDDLE EAST AND NORTH AFRICA	1	3,000,58	ELECTRONIC FUND/WIRE TRANSFER	•0		CASH VALUE
FELLOWSHIP STIPENDS	EAST ASIA AND THE PACIFIC	1	27,001.	ELECTRONIC FUND/WIRE TRANSFER	0		CASH VALUE
CREATIVE MEDIA AND SCIENCE MINI GRANT	EUROPE (INCLUDING ICELAND & GREENLAND)	4	40,000.	ELECTRONIC FUND/WIRE TRANSFER	0.		CASH VALUE
CREATIVE MEDIA AND SCIENCE MINI GRANT	SOUTH AMERICA	7	10,000.	ELECTRONIC FUND/WIRE 10,000, TRANSFER	.0		CASH VALUE
						Sched	Schedule F (Form 990) 2018

Schedule F (Form 990) 2018

38

Page 3		(h) Method of valuation (book, FMV, appraisal, other)	CASH VALUE					
		(h	CASH					
		(g) Description of non-cash assistance						
20-0097189		(f) Amount of non-cash assistance	.0					
20	tates. (Schedule F (Form 990), Part III)	(e) Manner of cash disbursement	ELECTRONIC FUND/WIRE TRANSFER					
	e the United St	(d) Amount of cash grant	22,500.					
ATION	dividuals Outsic	(c) Number of recipients	1					
MOZILLA FOUNDATION	Other Assistance to In	(b) Region	EAST ASIA AND THE PACIFIC					
= (Form 990)	Part III Continuation of Grants and Other Assistance to Individuals Outside the United States.	(a) Type of grant or assistance	CREATIVE MEDIA AND SCIENCE MINI GRANT					

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2018

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

WE MAINTAIN INFORMATION ON GRANTS, INCLUDING SUPPORTING DOCUMENTATION SUCH AS GRANT PROPOSALS, SIGNED AGREEMENTS, REPORTS FROM GRANTEES, ETC.

FOR FELLOWSHIP GRANTEES, GRANTS ARE MADE PURSUANT TO AGREEMENTS WITH THE FELLOWS AND/OR HOST INSTITUTIONS TO ENSURE THAT THE FELLOWSHIP RECEIPIENTS WILL BE PURSUING A DEFINED RESEARCH PROGRAM THAT WILL AID THE DEVELOPMENT OF THE FELLOWSHIP RECIPIENT AS WELL AS ADVANCING RESEARCH IN AREAS MATCHING MOZILLA'S EXEMPT PURPOSES. IN OTHER CASES, WE ENTER INTO APPROPRIATE CONTRACTUAL AGREEMENTS WITH INDIVIDUAL OR CORPORATE GRANTEES REQUIRING THEM TO ACCOMPLISH CHARITABLE WORK OF DIRECT BENEFIT TO THE PUBLIC AND SPECIFICALLY DESCRIBED IN A STATEMENT OF WORK.

FOR GRANTS TO NON-U.S. NON-PROFIT ORGANIZATIONS, WE GENERALLY USE A GRANT AGREEMENT THAT RESTRICTS THE USE OF THE FUNDS TO SPECIFIC CHARITABLE PROJECTS AND INCLUDES REQUIREMENTS FOR RECORDKEEPING AND REPORTING ON THE USE OF FUNDS. IF WE WISH TO PROVIDE GENERAL UNRESTRICTED SUPPORT, WE DO SO ONLY AFTER DETERMINING THAT THE GRANTEE QUALIFIES AS THE EQUIVALENT OF A U.S. SECTION 501(C)(3) ORGANIZATION, TYPICALLY BY RELYING ON THE ADVICE OF A QUALIFIED TAX PRACTITIONER SUCH AS THAT PROVIDED BY NGOSOURCE.ORG. THE GRANT AGREEMENTS WE USE INCLUDE REQUIREMENTS FOR THE GRANTEE TO REPORT ON USE OF THE FUNDS.

PART I, LINE 3, COLUMN (E):

REGION: EUROPE (INCLUDING ICELAND & GREENLAND)

SPECIFIC TYPES OF SERVICES IN REGION: GRANTS AND STIPENDS TO

RECIPIENTS LOCATED IN THE REGION, MANAGEMENT, OPERATIONS, EVENTS,

832075 10-31-18

Schedule F (Form 990) 2018

Schedule F (Form 990) 2018

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22,

OMB No. 1545-0047

▶ Go to www.irs.gov/Form990 for the latest information. ▶ Attach to Form 990.

Open to Public Inspection

38. 10. **≗** SPONSORSHIP OF THE ALLIED Employer identification number TO USE GIGABIT TECHNOLOGY TO PROVIDE ARTS EDUCATION LIGHTS LEADERSHIP MEETING TO PROVIDE STEM EDUCATION 20-0097189 ROVIDE QUALITY WIRELESS MEDIA CONFERENCE AND TO LITERACY THROUGH A FREE TO AT-RISK HIGH SCHOOL SPONSORSHIP OF DIGITAL BUILD DIGITAL LITERACY WHILE LEARNING HISTORY (h) Purpose of grant TO ALLOW STUDENTS TO TO INCREASE DIGITAL or assistance ONLINE VIDEO GAME X Yes CONNECTIVITY TO Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any ACROSS CITIES AT RIGHTSCON STUDENTS Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) O. CASH VALUE CASH VALUE CASH VALUE CASH VALUE CASH VALUE 0. CASH VALUE 0 0 o o (e) Amount of assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of 20,000. 24,000, 35,000, 311,500, 20,000, 10,250 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 501(C)(3) 501(C)(3) 501(C)(3) 27-0745177 501(C)(3) Enter total number of other organizations listed in the line 1 table N/A 26-3587776 N/A MOZILLA FOUNDATION 51-0138288 27-0597430 01-0559608 49-5880015 General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization ACADIANA CENTER FOR THE ARTS 3RD FLOOR 34 W 27TH STREET, 6TH FLOOR BETHEL EDUCATION FOUNDATION SUITE 324 or government 101 W VERMILION STREET KANSAS CITY, MO 64108 ALLIED MEDIA PROJECT Name of the organization LAFAYETTE, LA 70501 NEW YORK, NY 10001 261 NE 1ST STREET, 4126 THIRD STREET DETROIT, MI 48201 4640 BARGER DRIVE 1712 MAIN STREET, OR 97402 BRANGER BRIZ INC BIG BANG IO LLC MIAMI, FL 33132 ACCESS NOW Part | EUGENE, Part II N

832101 11-02-18

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

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(a) Name and address of (b) EIN (c) IRC section cash grant non-cast organization or government assistan	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	1 2 % 0	of (f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BRONX RIVER ADVENTURES 359 13TH STREET, APARTMENT 2F BROOKLYN , NY 11215	09-8729298	N/A	47,500.	0.0	CASH VALUE		TO EDUCATE AUDIENCES ON HOW AI CAN SECRETLY COLLECT AND USE DATA
CDM TELECOM CONSULTANTS 220 COPPER AVENUE NW, SUITE 250 ALBUQUERQUE, NM 87102	52-5278077	N/A	10,000.	.0	CASH VALUE		TO PROVIDE QUALITY WIRELESS CONNECTIVITY TO COMMUNITIES IN NEED
CDT 1401 K STREET NW, SUITE 200 WASHINGTON, DC 20005	52-1905358	501(C)(3)	5,000.	0.	CASH VALUE		SPONSORSHIP OF CDT TECH PROM
CODE FOR SCIENCE AND SOCIETY INC. 1221 SE 34TH AVENUE PORTLAND, OR 97214	81-3791683	501(C)(3)	5,000.	.0	CASH VALUE		SPONSORSHIP OF THE HANDBOOK HACKATHON EVENT
COMMUNITY INITIATIVE 1000 BROADWAY, SUITE 480 OAKLAND, CA 94607	94-3255070 501(C)(3)	501(C)(3)	12,500.	0.	CASH VALUE		SPONSORSHIP OF CARPENTRYCON
CREATIVE COMMONS PO BOX 1866 MOUNTAIN VIEW, CA 94042	04-3585301	501(C)(3)	.000,38	•0	саѕн уагие		SPONSORHSIP OF THE GLOBAL SUMMIT AND TO SUPPORT THE BASSEL KHARTABIL FREE CULTURE FELLOWSHIP
CUNY SCHOOL OF PROFESSIONAL STUDIES FOUNDATION - 19 WEST 31ST STREET, 10TH FLOOR - NEW YORK, NY 10001	45-2579691	501(C)(3)	50,000.	0.	CASH VALUE		TO PROVIDE PROFESSIONAL DEVELOPMENT TO HIVE NYC MEMBERS
DIGITAL C 1375 EUCLID AVENUE, 2ND FLOOR CLEVELAND, OH 44115	81-1731053	501(C)(3)	10,000.	.0	CASH VALUE		TO PROVIDE QUALITY WIRELESS CONNECTIVITY TO COMMUNITIES IN NEED
EDUCATIONAL SERVICE UNIT NO. 5 900 WEST COURT STREET BEATRICE, NE 68310	47-0498239	170(C)(1)	50,000.	0.	CASH VALUE		TO PROVIDE QUALITY WIRELESS CONNECTIVITY TO COMMUNITIES IN NEED
							Schedule I (Form 990)

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Schedule I (Form 990) MOZILLA FOUNDATION

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) MOZILLA FOUNDATION

Fatili Collingation of antis and other Assistance to Governments and Organizations in the Office States (Schedule 1 (Form 330), Fatility	Assistance to do	verillierits and Organi	izations in the on	led States (Schi	suule I (roiiii 330), rai	r III.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EUGENE PUBLIC LIBRARY 100 WEST 10TH AVENUE EUGENE, OR 97401	93-0681430 170(C)(1)	170(C)(1)	15,000.	0.	CASH VALUE		TO PROVIDE FREE TRAINING ON VR AND GAME DEVELOPMENT
GOTENNA INC. 81 WILLOUGHBY STREET, SUITE 302 BROOKLYN, NY 11201	46-2501472	N/A	10,000.	•0	саѕн value		TO WIRELESSLY CONNECT COMMUNITIES TO THE INTERNET AFTER A DISASTER
HACKS HACKERS 1300 17TH STREET NORTH, 11TH FLOOR ARLINGTON, VA 22209	45-5351484	501(C)(3)	12,500.	0.	CASH VALUE		TO EDUCATE ON AND COMBAT
HIGHLAND RESEARCH 1959 HIGHLANDER WAY NEW MARKET, TN 37820	62-0646373	501(C)(3)	430,000.	0.	0. CASH VALUE		TO PROVIDE QUALITY WIRELESS CONNECTIVITY TO COMMUNITIES IN NEED
INTEGRATED ARTS 30893 BLANTON ROAD EUGENE, OR 97405	47-2571430	501(C)(3)	23,500.	•0	саѕн value		TO PROVIDE STEM EDUCATION TO UNDERSERVED STUDENTS
ISOC-NY PO BOX 1599, MADISON SQUARE STATION NEW YORK, NY 10159	11-3461318	501(C)(3)	10,000.	•0	саѕн уагив		TO PROVIDE QUALITY WIRELESS CONNECTIVITY TO COMMUNITIES IN NEED
KIWI COMPUTE LLC 437 RICHMOND PARK DRIVE MASON, OH 45040	81-4862216	N/A	20,000.	0.	CASH VALUE		TO BUILD A FREE IN-BROWSER PLATFORM FOR STUDENTS TO LEARN PYTHON
LAFAYETTE PARISH SCHOOL BOARD 113 CHAPLIN ROAD LAFAYETTE, LA 70508	72-6000625	170(C)(1)	30,000.	0.	саѕн value		TO PROVIDE STEM EDUCATION
LANE ARTS COUNCIL 1590 WILLAMETTER STREET, SUITE 200 EUGENE, OR 97401	93-0681430 501(C)(3)	501(c)(3)	15,000.	.0	0. CASH VALUE		TEACH THE ART OF STORYTELLING IN SCHOOLS USING GIGABIT TECHNOLOGY
							Schooling (Form 990)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW AMERICA 740 15TH STREET NW, SUITE 900 WASHINGTON, DC 20005	52-2096845	501(C)(3)	.000,000	0	CASH VALUE		SUPPORT M-LAB'S OPEN SOURCE DATA VISUALIZATION & ANALYSIS TOOLS.
NEW HOPE COMMUNITY DEVELOPMENT OF ACADIANA - PO BOX 53654 - LAFAYETTE, LA 70505	45-5187648	501(C)(3)	14,500.	0	саѕн уагие		TO PROVIDE STEM EDUCATION TO AT-RISK STUDENTS IN LAFAYETTE, LA
NJ INSTITUTE OF TECHNOLOGY FOUNDATION - 323 MARTIN LUTHER KING JR, BOULEVARD - UNIVERSITY HEIGHTS, NJ 07102	22-1714037	501(C)(3)	10,850.	0	CASH VALUE		GENERAL OPERATING SUPPORT
OLIVER COADY INC 20 BROADWAY, SUITE 6 VAHALLA, NY 10595	26-3972852	N/A	.000,09	0	CASH VALUE		TO WIRELESSLY CONNECT COMMUNITIES TO THE INTERNET AFTER A DISASTER
ORGANIZATION FOR HUMAN BRAIN MAPPING - 5841 CEDAR LAKE ROAD, SUITE 204 - MINNEAPOLIS, MN 55416	04-3290623	501(C)(3)	5,000.	0.0	саѕн value		SPONSORSHIP OF THE 2018 OPEN SCIENCE SIG
PAPER EQUATOR 437 NORTH STREET PITTSFIELD, MA 01201	02-3666946	N/A	310,000.	0	CASH VALUE		TO WIRELESSLY CONNECT COMMUNITIES TO THE INTERNET AFTER A DISASTER
PARTNERSHIP FOR AFTERSCHOOL EDUCATION - 120 BROADWAY, SUITE 230 - NEW YORK, NY 10271	13-3976066	501(C)(3)	250,000.	0	CASH VALUE		TO PROVIDE TRAINING AND RESOURCES TO THE HIVE NYC NETWORK
PEACE DEVELOPMENT FUND PO BOX 1280, AMHERST, MA 01002	04-2738794	501(C)(3)	10,750.	0	CASH VALUE		SPONSORSHIP OF THE 2018 DECOLONIZING THE INTERNET CONFERENCE
RED BANK HIGH SCHOOL 640 MORRISON SPRINGS ROAD CHATTANOOGA, TN 37415	62-6000638 170(C)(1)	170(C)(1)	14,750.	0	CASH VALUE		TO ALLOW STUDENTS TO BUILD DIGITAL LITERACY WHILE LEARNING HISTORY

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(a) Name and address of (b) EIN (c) IRC se organization or government	(b) EIN	(c) IRC section if applicable	able cash grant assistance (f) Method of assistance appraisal, other)	(e) Amount of non-cash assistance		(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REGENTS OF UNIVERSITY OF COLORADO 2055 REGENT DRIVE, 45 UCB BOULDER, CO 80309	84-6000555	501(C)(3)	10,000.	0,	CASH VALUE		TO WIRELESSLY CONNECT COMMUNITIES TO THE INTERNET AFTER A DISASTER
RHIZOMATICA COMMUNICATIONS 241 SOURTH 6TH STREET, #605 PHILADELPHIA, PA 19106	82-2312281	501(C)(3)	440,000.	0.	саѕн value		TO WIRELESSLY CONNECT COMMUNITIES TO THE INTERNET AFTER A DISASTER
SAN ANTONIO HOUSING AUTHORITY 818 S FLORES SAN ANTONIA, TX 78204	74-6002108	170(c)(1)	110,000.	0,	CASH VALUE		TO PROVIDE QUALITY WIRELESS CONNECTIVITY TO COMMUNITIES IN NEED
SOFTWARE FREEDOM CONSERVANCY 137 MONTAGUE STREET, SUITE 380 BROOKLYN , NY 11201	41-2203632	501(C)(3)	10,000.	0.	CASH VALUE		GENERAL OPERATING SUPPORT
SUDO MESH 1721 BROADWAY, SUITE 201 OAKLAND, CA 94612	46-4226376	501(C)(3)	10,000.	0,	CASH VALUE		TO PROVIDE QUALITY WIRELESS CONNECTIVITY TO COMMUNITIES IN NEED
THE CHICAGO COMMUNITY TRUST 225 NORTH MICHIGAN AVENUE # 220 CHICAGO, IL 60601	36-3432023 501(C)(3)	501(C)(3)	150,000.	•0	саѕн уагие		TO SUPPORT DIGITAL EQUITY THROUGH THE CHICAGO LEARNING EXCHANGE
THE ENTERPRISE CENTER 1100 MARKET STREET, SUITE 500 CHATTANOOGA, TN 37402	20-0062024	501(C)(3)	70,000.	0,	CASH VALUE		TO PROVIDE QUALITY WIRELESS CONNECTIVITY TO COMMUNITIES IN NEED AND TO PROVIDE STEM EDUCATION
THE KNOWLEDGE HOUSE 1231 LAFAYETTE AVENUE BRONX, NY 10474	47-2747713	501(C)(3)	5,950.	0.	CASH VALUE		TO PROVIDE DIGITAL SKILLS TO YOUNG PEOPLE IN NYC
THRONELESS LLC PO BOX 21113 WASHINGTON, DC 20009	47-5643760 N/A	N/A	10,000.	0.	саѕн value		TO WIRELESSLY CONNECT COMMUNITIES TO THE INTERNET AFTER A DISASTER

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Schedule I (Form 990) MOZILLA FOUNDATION Part II Continuation of Grants and Other Assistance to Governments and	FOUNDATION er Assistance to Go		izations in the Uni	ited States (Sch	Organizations in the United States (Schedule I (Form 990), Part II.)		20-0097189 Page 1
(a) Name and address of organization or government	(b) EIN		(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TREADWELL VENTURES LLC 832236 NORTH 6TH STREET CRESWELL, OR 97426	25-4068216	N/A	16,500.	0.	CASH VALUE		TO TRAIN TEACHERS ON IMPLICIT BIAS USING VR
TRIBECA FILM INSTITUTE 32 AVENUE OF THE AMERICAS, 27TH FLR NEW YORK, NY 10013	80-0006057	501(C)(3)	20,000.	•0	сазн уагие		TO CREATE EQUITABLE DIGITAL MEDIA LEARNING OPPORTUNITIES FOR YOUTH
UNIVERSITY OF LOUISIANA AT LAFAYETTE - SUITE 307, FG MOUTON HALL, PO BOX 42570 - LAFAYETTE, LA 70504	72-6000820 170(C)(1)	170(C)(1)	24,104.	0.	CASH VALUE		TO USE VR TECHNOLOGY AS A TEACHING TOOL
UNIVERSITY OF WASHINGTON, CSE 185 STEVENS WAY NE, AC101 SEATTLE, WA 98195	91-6001537	115 (1)	140,000.	0.	CASH VALUE		TO WIRELESSLY CONNECT COMMUNITIES TO THE INTERNET AFTER A DISASTER
WEB DUBOIS LEARNING 4510 EAST LINWOOD BOULEVARD KANSAS CITY, MO 64128	43-1225401	501(C)(3)	10,000.	0.0	CASH VALUE		TO PROVIDE QUALITY WIRELESS CONNECTIVITY TO COMMUNITIES IN NEED
YOUTH LITERACY FOUNDATION OF ACADIANA - 601 LOIRE AVENUE, SUITE G - LAFAYETTE, LA 70507	47-5439940	501(C)(3)	11,500.	•0	CASH VALUE		TO EXPAND DIGITAL LITERACY IN UNDERSERVED COMMUNITIES
							Schedule I (Form 990)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) FELLOWSHIP RECIPIENTS WILL BE PURSUING A DEFINED RESEARCH PROGRAM THAT WILL ALTHOUGH MOST OF OUR OTHER GRANTS ARE TO IRS-RECOGNIZED 501(C)(3) ORGANIZATIONS, WE Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information SUPPORTING THE FELLOWS AND/OR HOST INSTITUTIONS TO ENSURE THAT THE REPORTS FROM O. CASH VALUE 0. CASH VALUE AID THE DEVELOPMENT OF THE FELLOWSHIP RECIPIENT AS WELL AS ADVANCING GRANTS ARE MADE PURSUANT TO RESEARCH IN AREAS MATCHING MOZILLA FOUNDATION'S EXEMPT PURPOSES. (d) Amount of non-cash assistance INCLUDING SIGNED AGREEMENTS 85,000. 756,389, (c) Amount of cash grant GRANTS, NO 7 21 (b) Number of recipients MOZILLA FOUNDATION MAINTAINS INFORMATION FOR FELLOWSHIP GRANTEES, PROPOSALS, GRANT (a) Type of grant or assistance SUCH AS CHARITABLE PROJECT SUPPORT AGREEMENTS WITH ETC. DOCUMENTATION FELLOWSHIP STIPENDS LINE GRANTEES, H Part IV PART

Schedule I (Form 990) (2018)

Part IV Supplemental Information
SOMETIMES MAKE GRANTS TO OTHER ENTITIES AND INDIVIDUALS TO ACCOMPLISH
SPECIFIC WORK IN FURTHERANCE OF MOZILLA FOUNDATION'S PURPOSES. IN THOSE
CASES, WE ENTER INTO APPROPRIATE CONTRACTUAL AGREEMENTS REQUIRING THE
GRANTEE TO ACCOMPLISH CHARITABLE WORK OF DIRECT BENEFIT TO THE PUBLIC AND
SPECIFICALLY DESCRIBED IN THE STATEMENT OF WORK. THESE AGREEMENTS REQUIRE
THE GRANTEE TO REPORT ON THEIR USE OF FUNDS.
PART II, LINE 1, COLUMN (H):
NAME OF ORGANIZATION OR GOVERNMENT: ALLIED MEDIA PROJECT
(H) PURPOSE OF GRANT OR ASSISTANCE: SPONSORSHIP OF THE ALLIED MEDIA
CONFERENCE AND TO PROVIDE QUALITY WIRELESS CONNECTIVITY TO COMMUNITIES IN
NEED
NAME OF ORGANIZATION OR GOVERNMENT: THE ENTERPRISE CENTER
(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE QUALITY WIRELESS
CONNECTIVITY TO COMMUNITIES IN NEED AND TO PROVIDE STEM EDUCATION IN
CHATTANOOGA, TN AND LAFAYETTE, LA

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Open to Public

20-0097189

Internal Revenue Service

Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

OMB No. 1545-0047

MOZILLA FOUNDATION Part I Questions Regarding Compensation

			Yes	No
1a C	heck the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
Pa	art VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b If	any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
re	eimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
	id the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
tri	ustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3 I n	dicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
С	EO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
_	stablish compensation of the CEO/Executive Director, but explain in Part III.			
_	X Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	$\overline{\mathbf{X}}$ Form 990 of other organizations $\overline{\mathbf{X}}$ Approval by the board or compensation committee			
4 D	uring the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
or	rganization or a related organization:			
	eceive a severance payment or change-of-control payment?	4a		X
	articipate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	articipate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
lf	"Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
0	only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
	or persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	ontingent on the revenues of:			
	he organization?	5a		х
	ny related organization?	5b		Х
	"Yes" on line 5a or 5b, describe in Part III.			
	or persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	ontingent on the net earnings of:			
a Th	he organization?	6a		Х
b A	ny related organization?	6b		Х
lf	"Yes" on line 6a or 6b, describe in Part III.			
	or persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	ot described on lines 5 and 6? If "Yes," describe in Part III	7		Х
	/ere any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	itial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9 If	"Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	egulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 MOZILLA

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII. Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)·(j)·(B)	in column (B) reported as deferred on prior Form 990
/1) WIMCUBIT DAVED CUATE	[c	c		c	c	C	
MIICHELL DANER,	Ξ	•		•	- 1			
PAID ONLY BY RELATED FOR-PROFIT	▤	,000.	2,008,350.	0	4,	-	5,74	0
(2) MARK SURMAN	Ξ	295,741.	0.	0.	21,783.	4,729.	322,253.	0.
EXECUTIVE DIRECTOR/PRESIDENT	≘	•0	0	• 0	• 0	0	0 •	0
(3) ANGELA PLOHMAN	Ξ	208,501.	0	0	15,211.	3,099.	226,811.	0
EXECUTIVE VP, SECRETARY, TRESURER	: ≘	0	0	0	0	0	0	0
(4) ASHLEY BOYD	Ξ	243,020.	0	0	36,391.	28,850.	308,261.	0
VP ADVOCACY	≘	• 0	0	• 0	• 0	0	0	0
(5) JUAN BARAJAS	Ξ	165,628.	0	0	30,833.	18,205.	214,666.	0
DIRECTOR, PARTNERSHIPS	≘	0	0	0	•0	0	0	0
(6) SARA HAGHDOOSTI	Ξ	144,682.	0	0	29,430.	35,388.	209,500.	0
DIRECTOR, CAMPAIGNS	≘	0	0	0	•0	0	0	0
(7) JESSE VON DOOM JAMES	Ξ	145,826.	0	0	.087,6	52,167.	207,773.	0
INT DIRECTOR, DIGITAL	≘	0	0	0	•0	0	0	0
(8) MICHAEL AUKLAND	Θ	156,016.	0 •	• 0	10,472.	36,875.	203,363.	0
DIRECTOR, HUMAN RESOURCES	(ii)	• 0	0.	• 0	• 0	0		0
(9) MEGHAN MCDERMOTT	Θ	140,025.	0.	0	005'6	40,703.	190,228.	0
SENIOR FELLOW	(ii)	• 0	0.	• 0	• 0	0	0 • 0	0
	Θ							
	(ii)							
	(i)							
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52

Schedule J (Form 990) 2018

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

MOZILLA FOUNDATION

Employer identification number 20-0097189

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
CORAL AND OTHER PROJECTS
AS A LEGACY OF PROGRAMS STARTED PRIOR TO 2018, MOZILLA CONTINUES TO
PROVIDE SUPPORT TO A SET OF COMMUNITIES DEVELOPING OPEN-SOURCE SOFTWARE
TO ADDRESS KEY INTERNET HEALTH ISSUES. THE PRIMARY ACTIVITIES IN THIS
AREA DURING 2018 WERE SUPPORT FOR THE THUNDERBIRD PROJECT, A COMMUNITY
WORKING ON OPEN SOURCE EMAIL, AND THE CORAL PROJECT, A COMMUNITY OF
DEVELOPERS CREATING TOOLS FOR MORE CIVIC ONLINE DIALOGUE.
EXPENSES \$ 2,402,059. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,037.
FORM 990, PART V, LINE 7
THE ORGANIZATION RECEIVED SEVERAL PAYMENTS FROM SPONSORS IN RETURN FOR
RECOGNITION AT, AND IN SOME CASES ADMISSION TO, ITS EVENTS. TO THE
BEST OF ITS KNOWLEDGE, THESE PAYMENTS WERE DEDUCTIBLE AS ORDINARY AND
NECESSARY BUSINESS EXPENSES RATHER THAN AS CHARITABLE CONTRIBUTIONS,
AND NO GOOD FAITH ESTIMATE OF THE VALUE OF THESE BENEFITS WAS PROVIDED
TO SUCH SPONSORS.
FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:
CANADA, FRANCE, UNITED KINGDOM, DENMARK,
FINLAND, GERMANY, BELGIUM, SPAIN,
AUSTRALIA, TAIWAN, JAPAN
FORM 990, PART VI, SECTION A, LINE 4:
THE BYLAWS WERE AMENDED TO REFLECT THE ORGANIZATION'S EXISTING PRACTICE OF

832211 10-10-18

TREATING ALL DIRECTORS OF THE ORGANIZATION,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

INCLUDING THE CHAIR, AS

Schedule O (Form 990 or 990-EZ) (2018)

ORGANIZATION.

Name of the organization MOZILLA FOUNDATION Employer identification number 20-0097189

INDEPENDENT FIDUCIARIES AND NOT AS EMPLOYEES OR OFFICERS OF THE

FORM 990, PART VI, SECTION A, LINE 8B:

THE AUDIT COMMITTEE PERIODICALLY MEETS IN EXECUTIVE SESSION. ALTHOUGH

SEPARATE MEETING MINUTES ARE NOT KEPT, IT REPORTS BACK TO THE FULL BOARD

WHERE MEETING MINUTES ARE KEPT.

FORM 990, PART VI, SECTION B, LINE 11B:

SEVERAL INDIVIDUALS ASSOCIATED WITH THE ORGANIZATION DILIGENTLY GATHER AND PREPARE ALL DATA AND NARRATIVE EXPLANATIONS TO ACCURATELY COMPLETE IRS FORM 990. DRAFTS OF THE FORM 990 ARE REVIEWED AND EDITED BY MANAGEMENT, OFFICERS AND ITS OUTSIDE COUNSEL AND ACCOUNTANTS. ALL DIRECTORS RECEIVE A FINAL COPY OF THE 990 PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE FOUNDATION ANNUALLY ASKS BOARD MEMBERS AND KEY EMPLOYEES TO RESPOND TO

A QUESTIONNAIRE DETAILING POTENTIAL CONFLICTS OF INTEREST. INDIVIDUALS ARE

TO REPORT ANY POTENTIAL CONFLICTS WITH RESPECT TO PARTICULAR DECISIONS AS

THEY ARISE, AND IF THE BOARD DETERMINES THAT A CONFLICT EXISTS, THE

CONFLICTED INDIVIDUAL DOES NOT PARTICIPATE IN VOTING ON THAT DECISION (AND

IN SOME CASES THE FOUNDATION MAY NOT PURSUE THE TRANSACTION AT ALL). WHILE

THE FOUNDATION HAS NOT ENGAGED IN ADDITIONAL MONITORING OR ENFORCEMENT

BEYOND THIS, IT BELIEVES ITS EXISTING MECHANISMS HAVE BEEN ADEQUATE TO

PROTECT AGAINST CONFLICTS OF INTEREST AFFECTING THE BOARD'S DECISION

MAKING.

FORM 990, PART VI, SECTION B, LINE 15A:

Name of the organization Employer identification number MOZILLA FOUNDATION 20-0097189 THE BOARD OF DIRECTORS DETERMINED THE EXECUTIVE DIRECTOR'S COMPENSATION AFTER TAKING INTO ACCOUNT ASSESSMENTS OF HIS INDIVIDUAL PERFORMANCE AND THAT OF THE ORGANIZATION AS A WHOLE, ALONG WITH MARKET DATA ABOUT EXECUTIVE COMPENSATION AT SIMILAR ORGANIZATIONS DRAWN FROM BOTH GENERAL SURVEYS AND THE FORMS 990 FOR A SET OF PEER INSTITUTIONS. THE EXECUTIVE DIRECTOR AND INTERESTED PARTIES WERE ABSENT FROM THE FINAL BOARD DISCUSSION, AND THE DETERMINATION WAS ULTIMATELY APPROVED BY A QUORUM OF THE BOARD OF DIRECTORS NOT INCLUDING ANYONE WITH A CONFLICT OF INTEREST REGARDING THE COMPENSATION PACKAGE. THE PROCESS AND THE DATA ON WHICH THE DECISION WAS MADE IS DOCUMENTED IN THE MINUTES OF THE ORGANIZATION. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AR, CA, CT, FL, GA, IL, KS, KY, MA, MD, MI, MN, MS, NC, NH, NJ, NY, OR, PA, RI, SC, TN, UT, VA WI, WV, ND, OH FORM 990, PART VI, SECTION C, LINE 19: THE FORMS 990, 990-T, AND THE FORM 1023 IN THEIR ORIGINAL FORM ARE AVAILABLE UPON REQUEST. WE ALSO MAKE THESE FORMS AVAILABLE ONLINE, ALONG WITH OUR FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS, EXCEPT THAT TO PROTECT INDIVIDUAL PRIVACY SOME PERSONAL ADDRESS INFORMATION IS REDACTED FROM THE VERSION MADE AVAILABLE ONLINE. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: FOREIGN EXCHANGE GAIN/(LOSS) -16,968.FORM 990, PART XI, LINE 8 THE PRIOR PERIOD ADJUSTMENT SHOWN HERE IS A SECTION 481(A) ADJUSTMENT OF \$10,795,940 THAT CONSTITUTES AN INCREASE TO INCOME THAT WAS REPORTED

Schedule O (Form 990 or 990-EZ) (2018)

832212 10-10-18

Name of the organization MOZILLA FOUNDATION	Employer identification number 20-0097189
AS A PRIOR YEAR ADJUSTMENT IN THE ORGANIZATION'S FINANCIAL	STATEMENTS.
THE SECTION 481(A) ADJUSTMENT IS EQUAL TO THE ACCRUED BUT	UNPAID
ROYALTIES AS OF 12/31/17, WHICH WOULD HAVE BEEN REPORTED W	HEN ACTUALLY
PAID THIS YEAR UNDER THE ORGANIZATION'S PREVIOUS METHOD OF	ACCOUNTING
FOR ROYALTIES. THE ORGANIZATION HAS SHIFTED TO REPORT ROY	ALTIES IN THE
YEAR OF ACCRUAL, IN ACCORDANCE WITH ITS FINANCIAL STATEMEN	TS AND
SECTION 451(B) OF THE CODE, AND HAS FILED FORM 3115 WITH T	HE IRS IN
CONNECTION WITH THIS CHANGE.	
TANGIBLE PROPERTY REGULATIONS:	
SECTION 1.263(A)-1(F) DE MINIMIS SAFE HARBOR ELECTION :	
TAXPAYER IS MAKING THE DE MINIMIS SAFE HARBOR ELECTION UND	ER TREAS.
REG. 1.263(A)-1(F) FOR ALL ELIGIBLE AMOUNTS PAID OR INCURR	ED DURING THE
TAXABLE YEAR.	
SECTION 1.263(A)-3(N) CAPITALIZATION ELECTION:	
TAXPAYER HEREBY ELECTS TO CAPITALIZE REPAIR AND MAINTENANC	E COSTS UNDER
TREAS. REG. 1.263(A)-3(N). THE COSTS WERE INCURRED DURING	THE TAXABLE
YEAR IN THE ELECTING TAXPAYER'S TRADE OR BUSINESS AND THE	ELECTING
TAXPAYER TREATS SUCH COSTS AS CAPITAL EXPENDITURES ON ITS	BOOKS AND
RECORDS.	

SCHEDULE R (Form 990) Name of the organization

Part I

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

2018

OMB No. 1545-0047

Open to Public Inspection

Employer identification number 20-0097189

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

MOZILLA FOUNDATION

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Schedule R (Form 990) 2018 (g) Section 512(b)(13) controlled Ŷ entity? Direct controlling Yes Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Direct controlling entity End-of-year assets status (if section 501(c)(3)) Public charity Total income Exempt Code ੁ section ▣ Legal domicile (state or Legal domicile (state or foreign country) foreign country) Primary activity Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity Part II

Schedule R (Form 990) 2018 MOZILLA FOUNDATION

20-0097189

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(k)	General or Percentage managing ownership partner?									
()	General o managing partner?	res No								
(<u>)</u>	Code V-UBI General or Pe amount in box managing o	K-1 (Form 1065)								
(h)	Disproportionate allocations?	Yes No								
(6)	Share of Dispersion of Share o									
(f)	Share of total income									
(ə)	Predominant income (related, unrelated, excluded from tax under	sections 512-514)								
(p)	Direct controlling entity									
(၁)	Legal domicile (state or	roreign country)								
(q)	Primary activity									
(a)	Name, address, and EIN of related organization									

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

organizations treated as a corporation of these during the tay year.	alling tile tan year.								
(a)	(q)	(0)	(p)	(e)	(t)	(6)	(r)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	Section 512(b)(13) controlled entity?	13) ? ?
		country)		ປ ແຜຣເງ		455615		Yes	No
MOZILLA CORPORATION - 20-3226186									
331 EAST EVELYN AVENUE			MOZILLA						
MOUNTAIN VIEW, CA 94041	INTERNET SERVICES	CA	FOUNDATION	C CORP	443,117,000.	480,697,000.	100%	×	
	I								
	I								

Schedule R (Form 990) 2018

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Α	Yes	٩ N
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	lated organizations listed i	n Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	>			1a	X	
b Gift, grant, or capital contribution to related organization(s)				1b		×
c Gift, grant, or capital contribution from related organization(s)				10		×
d Loans or loan quarantees to or for related organization(s)				19		×
				: 4		×
E Loais of Ioal gualaffees by refaced of gallization(s)				טַ		4
f Dividends from related organization(s)				¥	Н	×
				5		×
				<u>,</u>		>
h Purchase of assets from related organization(s)				<u>ا</u>	1	ا ه
i Exchange of assets with related organization(s)				=		×
j Lease of facilities, equipment, or other assets to related organization(s)				1j		×
I some of facilities and immand as advantage from refleted according				į		×
A Lease of lacinities, equipment, of other assets morn related organization(s)				_	\dagger	ا:
 Performance of services or membership or fundraising solicitations for related organization(s) 	nization(s)			=	1	×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			1m	×	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			1n	×	
o Sharing of paid employees with related organization(s)				9		×
p Reimbursement paid to related organization(s) for expenses				9	×	
				10		×
r Other transfer of cash or property to related organization(s)				÷	Н	×
				4		×
If the answer to any of the above is "Yes" see the instructions for infor	the mist complete th	s line inclinding covered r	mation on who must complete this line including covered relationships and transaction thresholds	2	1	
II LITE ALISWELLO ALIY OF LITE ADOVE IS TES, SEE LITE IIISLIACTIOLIS TOF THOSE	III milar collibrate III	is ille, illeladilig covered	elationships and transaction timeshous.			
(a) Name of re l ated organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	pe _v		
(1) MOZILLA CORPORATION	Ą	13,000,000.	3,000,000. TRADEMARK LICENSE AGREEMENT	INT		
(2) MOZILLA CORPORATION	¥	383,429.	SERVICE AGREEMENT			
(3) MOZILLA CORPORATION	Z	246,600.	SERVICE AGREEMENT			
(4) MOZILLA CORPORATION	Д	173,254.	CASH VALUE			
(9)						
(9)						
832163 10-02-18			Schedule R (Form 990) 2018	(Form (300)	2018

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name address and FIN	(b) Drimary activity	(c)	(d)	Are all	(f) Share of	(g)	(h) Dispropor-	(i) Code V-HBI	(j)	(k)
of entity	ר וווומוץ מכנועונץ	(state or foreign country)	(related, unrelated, excluded from tax under sections 512-514)	501(c)(3) orgs.?		end-of-year assets	tionate allocations?	unique vous vous managine et et en	managii partner	ownership
				2			2		2	
				-						
								Schedule	R (Fo	Schedule R (Form 990) 2018

61